

A Study On Evaluating The Impact Of HR Policies On Employee Performance

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Abstract- This investigation aims to assess the influence of various kinds of human resource policies on the performance of employees in the organized retail sector. The research identifies critical factors affecting productivity and effectiveness by examining the relationship between HR policies and employee performance.

Keywords- HR policies, Employee Relationship, Organization Human Resource policies, Employee performance, Organized Retail Sector.

I. INTRODUCTION

This study is conducted to measure the effect of human resource policies (planning, recruitment & selection, training & development, job analysis & design, motivation on organizational performance. Human Resource challenges faced by the retail industry include balancing hiring And training, adjusting to technological changes.

LITERATURE REVIEW:

Singh S.K (2008) This study he explained that for a organizational growth employee should maintain their involvement to yield high productivity.

OBJECTIVES / AIMS:

To study the impact of HR policies on employee retention and turnover rates, linking these metrics to overall performance levels.

RESEARCH METHOD / METHODOLOGY :

Research methodology is a way to systematically solve the research problem. It is a plan of action for a research project and explain in detail how data are collected and analysed. This research study is a descriptive research study.

RESULT / FINDINGS:

80% of the respondent between are the 20-30 year of Age group

DISCUSSION / ANALYSIS:

Chi-square ,Regression, Correlation

CONCLUSION / SUMMARY:

HR policies serve as a strategic framework that not only guide the management of human resources but also enhances overall organizational performance.

LIMITATIONS:

The study may have relied on self reported data from employees, which could be subject to bias or inaccuracies.

RECOMMENDATIONS:

Figure: 2.1 Table showing age of the respondent

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