

Job Portal

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Abstract- Job portal carrier become advanced for growing an interactive task emptiness shape for applicants. This internet software manages updates each from the task seekers additionally to the businesses. It's specific improvement method allows in obtaining the patron and candidate records and pruning them keep with the task necessities and vacancies. The on line get entry to thereto affords information of the task. An corporation being registered withinside the net web page has the ability to use the services. Being a licensed user, he can put up emptiness information and might seek no of Employees on portal and also, he can seek applicants on foundation of the important thing talent which worker affords on registration.

Keywords- Job portal, job seekers, employers, applicants, job search.

I. INTRODUCTION

Job Search Portal could be a web application, which serves jobseekers to search out available job vacancies and Employers to spot eligible job seekers with the prospect of choosing the foremost qualified candidates. the sole thanks to select best-qualified candidate is to possess a pool of eligible applicants, which is feasible by drawing the interest of people within the market. Job search portals best serve this purpose. E-recruitment has become the quality means for employers and job seekers to satisfy their respective objectives. the standard methods for recruitment include Job fairs, University career employment services, Employee referrals, advertising within the newspapers, televisions etc. With the advancement in technology and growth of internet usage, the e-recruitment has revolutionized the way organizations hire and candidates rummage around for jobs. With the web Job search portals, the recruitment process is sped up at every stage from job postings, to receiving applications from candidates, interviewing process.

BACKGROUND-Job Search Portal could be a web application, which serves jobseekers to seek out available job vacancies and Employers to spot eligible job seekers with the prospect of choosing the foremost qualified candidates. the sole thanks to select best-qualified candidate is to own a pool of eligible applicants, which is feasible by drawing the interest

of people within the market. Job search portals best serve this purpose. E-recruitment has become the quality means for employers and job seekers to satisfy their respective objectives. the standard methods for recruitment include Job fairs, University career employment services, Employee referrals, advertising within the newspapers, televisions etc. With the advancement in technology and growth of internet usage, the e-recruitment has revolutionized the way organizations hire and candidates seek for jobs. With the web Job search portals, the recruitment process is sped up at every stage from job postings, to receiving applications from candidates, interviewing process. the price of searching/posting jobs are going to be much less compared to the normal way of advertising. Job search portal stands as a good means for Employers to stipulate the task vacancies, responsibilities and qualifications to draw in jobseekers.

II. MOTIVATION

The purpose of developing an internet Job Search Portal comes from my idea to create the task search efficient and handy. It helps the duty seekers to go looking for current vacancies at one point. Therefore, we will say that Online Job Search Portal act as a bridge of communication between organizations and applicants. With the evolution of technology and internet being the most source of knowledge for the applicants, these job portals and became a superb method to achieve big selection of audience. Initially, once we are unaware of those portals, we want to do research about companies and their technology stack through their respective websites and apply if the task responsibilities match our interests.

III. PROBLEM STATEMENT

Job Search Portal may be that gives functionalities of e-recruitment on desktop. Web applications require internet to perform the required functionalities. Job Search Portal is developed to supply a good means for the employers to post job openings with required qualification to own an improved penetration into the duty market and jobseekers to search out the data regarding the present openings within the organization. additionally, Employers can view the reviews provided by the applicants to create necessary improvements

in their system if needed. Job search portal is both webs based still as an android application providing flexibility for the users.

IV. LITERATUREREVIEW

Our Job Portal consists of three modules. Admin, Recruiter and Jobseeker. The admin has authority over the full portal. He can see the recruiter requirements & search the relevant candidates for that profile. Recruiter can buy some packages after registration and might post jobs, view jobseeker profile, download their resumes as per the restrictions of the package for the given validity period. Jobseeker can register at no cost in our portal and will search and apply for jobs matching their profile. This project aims to develop employment web portal for the scholars within the school of field of study and knowledge Technology the foremost aims of this portal are to attach to the industries and acts as an online recruitment to support the scholars to hunt out the proper IT job after graduation. Furthermore, this method enhances the understanding concept and importance of the work portal for varsity kids within the universities. Before online job portals came into the image, job seekers accustomed spend many it slow to look out job. But today, job seekers use online portals which are user friendly and save many some time. There are many alternative ways which were previously used like management consultants, existing employee contacts, recruitment agencies, workers or professional referrals, job fairs, advertising within the mass media like newspaper, colleges or universities student service department, advertisement in television and radio. These methods are very slow, stressful, challenging and also lack quality. The attributes tested are cost effectiveness, recruitment cycle time; response rate; quality of response, impact on the image of the corporate, targeting of specific niches, targeting of the passive job seeker, worldwide coverage, necessary resources, time and energy to implement, attractiveness of the mean to the duty seekers (especially IT professionals and young graduates), risk of overload of answers, and impact of the scale and reputation of the corporate.

V. OBJECTIVES

The objective of the online is to produce flexibility to the jobseekers by providing the functionalities of both job search and application during a single application. additionally, this application provides an efficient means for the employers to post job vacancies and examine the duty applications by the interested applicants during a single application. Employers may view the reviews provided by the jobseekers. Computerized on Line Job Search System is developed to facilitate the final administration system to

manage the varied information of the duty Seeker and Job Provider and therefore the processes involved in an exceedingly placement company. So, that organization can access accurate information quickly and simply as and when required, thereby improving its operational efficiency & effectiveness.

VI. METHODOLOGY

The Online Job Search Portal is a web-based application, which revolutionizes the way companies hire the candidates and jobseekers search for job vacancies. The employers can view reviews given by the jobseekers and make improvements in their system accordingly. The application provides a flexible and easy to use environment on desktops as well as portable devices like smart phones/tablets for the users to achieve their respective objective The modules that I have implemented in the Job Search Portal are as listed.

- Admin
- Jobseeker

JOB SEEKER MODULE

This module provides functionalities for the job seekers. Applicants can post their Personal as well as Professional details. They will be able to submit a resume which can be accessed by the recruiters for hiring purposes. Applicants can browse through the job vacancies available. Job Seekers will also get mail alerts when their profile gets selected by any Employer. Facilities provided to Job Seeker: 1. A Job Seeker can search for different Job Opportunities. 2. A Job Seeker can post his/her resume. 3. A Job Seeker can view a particular company or list of companies. 4. A Job Seeker can contact companies directly at the contacts provided by them. 5. Job Seeker can ask questions to the Recruiters about the jobs and recruitment process.

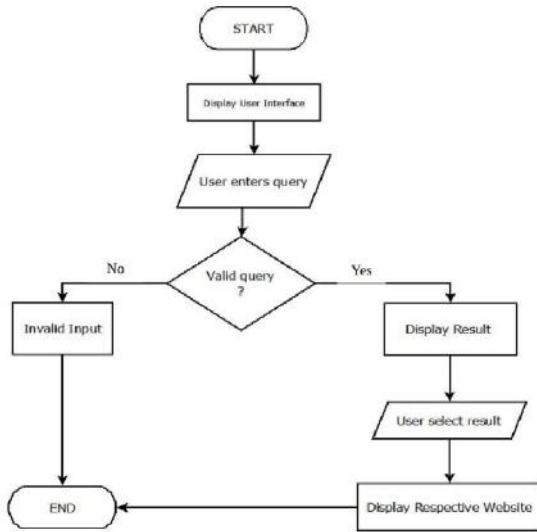
RECRUITER MODULE

This module provides functionalities for a Recruiter. Recruiters can post the vacancy details and can update them as and when necessary. Recruiters can search through applicants' resumes based on different criteria. Facilities provided to Recruiter: 1. Recruiter can view Job Seeker with particular skill set. 2. Recruiter can upload Job Posts and documents that Job Seeker can view. 3. Recruiter can directly contact any Job Seeker at the contact provided by him/her. 4. Recruiter can answer all the queries of the Job Seeker regarding the jobs listed.

ADMIN MODULE

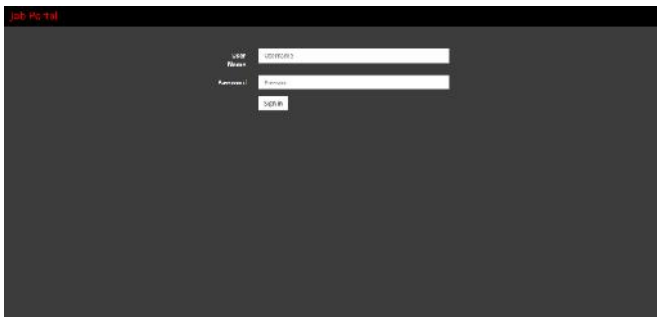
This module provides all the Administrator related functionalities. Administrator manages entire application and maintains the profiles of Job Seekers and Recruiters. Facilities provided to Administrator: 1. Administrator can add new Companies. 2. Administrator can provide user-id and password to different users of the system. 3. Administrator can delete existing account. 4. Administrator can view or edit existing account.

VII. FLOWCHART



VIII. RESULTS

ADMIN SIDE-



STUDENT SIDE -



IX. FUTURE SCOPE

In future we will provide jobs opportunity by taking the client resume as an input and we will show best and better jobs in their particular profession and we also able to provide jobs as pre-their knowledge / interest.

X. CONCLUSION

The wider areas of job searching facilitate the fast and simple access to opportunities. The increasing job opportunities and changing scenario of the business environment today has made more people to look for better career and employers to go looking for better potential. This example has prompted many to maneuver to job portals to appear for the ways in which has been widely accepted and fully useful in job searching. During this sense the task portals assumes greater importance and that we could develop such an

efficient system which is employed by lot many job employers.

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