

Online Job Portal

Mamtha P¹, Monika A², Sharon Andrea S³, Yamini R⁴

^{1, 2, 3} Dept of Computer Science and Engineering

⁴Assistant Professor, Dept of Computer Science and Engineering

^{1, 2, 3, 4} Adhiyamaan College of Engineering, Hosur, India.

Abstract- The “Job search portal” Provides an easy search application for the job seekers to find their desired jobs and helps the recruiters to find the appropriate candidate. Job details and description will be added, updated and maintained by company’s employee. Employer scrutinizes the received application and makes the call to the respective candidate. Portal admin is another entity which keeps job portal on the internet. The admin controls this portal and makes the decision about both companies and jobs. Portal can be used by candidates without any Geographical barrier from anywhere.

Keywords- Job portal, Job seekers, employers, applicants

I. INTRODUCTION

The online job portal is a website regarding online information about Job recruiters as well as job seekers. The system project is an online web application which can be accessed anywhere only with proper login provided. The system will be used as an online job portal for job seekers. Companies and organizations may also login and access or search any information uploaded by job searches. It helps the job recruiters to select an appropriate candidate for job vacancy. In the side of job seeker it helps to find job through this portal accordingly to their qualifications without any geographical barrier from anywhere. This portal makes work easier and both recruiters and job seekers find a right organization for employees with the help of online job portal. Once the job seekers updates his information will be able to see the recruiter’s information regarding the vacancy for particular job. Later job seeker can apply for it. This job portal can prove to be very helpful since it allows users of different profile to upload their Curriculum Vitae, search job on the basis of their qualification.

Every user can access through user id and apply for multiple jobs at a time. Employer can register with the application and posts their current openings. Users can provide a review about an organization and share their interview experience, which can be viewed by the employers.

II. LITERATURE REVIEW

Job seeking usually involves different ways to look for jobs such as through personal contacts, direct telephone calls to employers, job agency office, scanning online job listings, etc. Before the Internet, became widely uses as a method of seeking jobs, jobseekers spent a lots of time using various methods to look for job openings. Today, jobseekers use online methods which are very convenient and save a lot of time. In addition, the applicants have to consider the cost and the amount of time to get the information they need, and other preparations they have to make

III. EXISTING SYSTEM

The existing system for job recruitment includes traditional methods like Employment agencies, advertising through newspapers, televisions and radios, college fairs etc., which are too slow and stressful.

With the advancement of internet, jobseekers rely on the online job portals, which make the job search efficient. In the existing system, all data processing is done manually. All the files and record books are replaced by the software system. When there are a lot of issues such as retrieval storage of the information and keeping track of them becomes a tedious task by implementing a computerized system the limitation in the present system will be reduced.

IV. PROPOSED SYSTEM

This project has been mainly designed to overcome some of the problems faced with the previous system. The main problem faced was unnecessary delay in generating the required information by all unnecessary fields into consideration. It provides an efficient way to pass the information between different users to cater their needs. It is a Complete Portal for Job seekers and employers. It provides flexibility to the user to transfer the data through network very easily by compressing the large amount of file. It reduces the duplicity problem. It also reduces network bandwidth. There is central server which stores all data.

V. MODULES

A. JOB SEEKER:

This module provides functionalities for job seekers applicants can also post their resume with personal and professional details. They can also update their resumes as a frequently when they are required. The applicant can also browse through the present vacancies available. Job seekers can also get mail alert when their resumes are selected by employers. Job seeker can register with the application and update their details and skills. They can search for available jobs and apply to their desired positions.it will provide various companies to place their vacancy profile on the site and also have an option to search candidate resumes. Apart from Job seekers and companies and Job provider there will be an admin module to manage complete portal as well as Jobseeker and companies. They can also send a mail to the requiter or company now the company can choose the right candidate according to the data and send an interview mail to the employee. They can search for available jobs and apply to their desired positions. It also helps the job seekers to search for current vaccines at a single point.

B.ADMINISTRATOR:

In this module Admin will add all the qualifications, skill, experience, city, state, country and update and delete information about the job provider or job seeker he can also search for the job seeker and he can send mail to offer the job to job seeker and he can also see the jobs add by the job provider. This module provides administrator related functionalities. Administrator manages entire application and maintains the profiles of applicants and employers. It can manage complete jobseeker section like activate, deactivate, delete, edit jobseeker's information. Admin user can view the jobseeker's applications for each job. Admin user can manage and handle the prohibited words for whole website. User can add, edit countries, cities, salaries range, qualification, institutes, job industries, and website.

C.JOB PROVIDER:

In this module Job Provider register himself and his company and after login he will add new job and he can search for the job seekers on various conditions and he can offer the job to job seeker according to the job profile and he can also see the response from the job seekers and send the mail. Job provider can add, edit Company's profile and Post new job vacancies and they can also check the list of job seekers who have applied for the job.

VI. CONCLUSION

The project offers user to enter the data through simple and interactive way. This is very useful for the client to enter the desired information through this simplest way. The user mainly concerned about validity of data, whatever client is enter into. There are checks on every stages of any new creation, data or any updates.so that the user cannot enter with any invalid data.

VII. RESULTS



Fig.1.Welcome Page



Fig.2.About Us



Fig.3.Our Employers



Fig.4.Latest News



Fig.5.Login Details



Fig.6.WelcomeToControl Panel



Fig.7.Control Panel Details



Fig.8.Employer Registration Form

REFERENCES

- [1] "Online Job Portal". Available:<https://gradesfixer.com/free-essayexamples/online-job-portal/>
- [2] <https://www.google.com/url?sa=t&source=web&rct=j&url=https://instalseamint0.weebly.com/blog/onlinejobportalprojectppt&ved=2ahUKEwjjouE6bjtAHWHW3Wkhr6WDIUQFJAMegQIBhAB&usg=AOvaw0Oq2x7KW6kDiQ3DNggufFL>
- [3] Alavi, M., & Leider, D. (1999). Knowledge management systems: Emerging views and practices from the field. In System Sciences,1999. HICSS-32. Proceedings of the 32nd Annual Hawaii. International Conference on (pp. 8-pp). IEEE.
- [4] <https://getsetproject.com/infoproject.php?id=288>
- [5] <https://www.slideshare.net/shaitaanal/online-job-portal-32350467>
- [6] Yang, Zhilin, Shaohan Cai, Zheng Zhou, and Nan Zhou. "Development and validation of an instrument to measure user perceived service quality of information presenting web portals." Information & Management 42, no. 4 (2005): 575-589.