

# A Review On : Job Portal

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**Abstract-** In the era of the internet the online job searching is easier and convenient. Our research motive to develop a web portal for the students in the faculty of computer science and information technology . The main aim of this job portal is to provide information about the new job according to their skills and needs. This knowledge system establish a connection between industries and student after graduation. This web portal will put forward online recruitment to aid jobseekers in finding suitable job. In this web portal student can upload paper resume as well as video resume that can serve as a valuable source of information about the students or employees for the job poster or employers. Web portal is the type of knowledge area that will not only provides search information but communication service like e-mail and contact, etc. there are three important module in our job portal which is jobseeker module, employers module and administrator module.

**Job Seeker Module:** job seeker module use for employees activity where applicant can upload their resume and as well as the video resume with their relevant detail.

**Employers Module:** In these module employers can upload job vacancies and update these details according to need. Employers can find the applicant on the basis of resume according to company requirement.

**Administrator Module:** This module access by admin only and the admin manage entire application. Admin can delete any account of job seeker and job poster.

**Keywords-** Job advertisement, job portal, job search, the web based system and content management system.

## I. INTRODUCTION

Unemployment is one of cause behind that still our country is not count in the developed country in the world, therefore importance of placement system is increasing day by day. Thousand of the student depending on placement cell but a lot of students are facing so many problems to find a correct job. Internet spread all over world day by day, online job portal have become important medium for job matching by employers and employees. This system elevates the understanding concept between job seeker and job

poster. Uses of knowledge management area and knowledge sharing as an essential education tool for the student in the universities. With the help of this job portal, we are trying to minimize the communication gap between students and industries in this portal we have edit a new feature of video resume, so that candidate can upload a video resume for a find a correct job. In the recent year it has been notice that youth to pursue higher education to become better qualified and better skilled. The main objective of the student is to obtain knowledge, and specific job skills are important to make informed resolution especially in the critical condition. The web portal use as a knowledge system. This research marked some problem which is facing by the students or employees.

- Most of the student do not have enough basic knowledge on how to select a job according their skills.
- The student can't be able to find a correct job after graduation.
- Student expectation in term of job is different from the company.

## II. LITERATURE SURVEY

### A. Job acquisition: old and new

Job seekers use the different way to look for a job, such that job seeking require personal contact, direct telephonic calls, office, job agency, newspaper advertisement [1] before the internet uses job seeker had to face many difficulties for finding a job. Job search was difficult before using the internet. Job seeker had to give too much time to find the job in different ways. That process consumes cost and time so much. Now a days, job seeker use many online web portal to search for a job which is very ordinary and saves an abundance of time. Galanki [2] there are some way to be the conventional for recruitment.

- job seeker used employment recruitment agencies to get the find the job.
- job fairs were hired to get a job.
- advertising in the mass media such as newspaper.
- advertisement in television and radio.
- management consultant.
- existing employers contact.

- school college or universities student service department.
- workers or professionals referrals.

These old searching ways are to slow, demanded, difficult, more consuming time and lack of quality.[3] Furthermore, the student or jobseeker have to think about the cost, and the consignment of time to get the data about the job which is require, other arrangement they have to assemble. Finally the main step of the job seeking process is to get all available vacancies for the job. The internet is now a strong tool that jobseeker can uses. Today there are many sites or web application that advertise the job position. These job positions are filled by people with accepted skilled in the different field. The internet made a dramatic change in the way people search job. Now the internet has facilities for the job seeking it can't be replaced by any traditional method completely.

**B. SPECIALITY OF JOB PORTAL:** online job offer service is one of the way to improve employment mobility . Online job portal can help jobseekers as they can find all require information about the available vacancies in a single point. Job portal enhances the efficiency in recruitment. Job seekers can match their skills and qualification according to the industries needs. Generally searching for the job on job portal requires a process of information collection because the job seeker collects information carry in a job portal, during the search [9] a good job portal save time, effort and decision can be made[10]. Job seekers have some facilities to send CV's to the websites, email, alert of the job and employers must have the ability to publish and maintain the job position.

**C. CONSEQUENCE OF JOB PORTAL:** Today in the era of technology. The internet is a wide source of gathering information. Many organizations, institute include information on the carrier intended on their website. On the basis of the survey 70% of job seeker or workforce user portal or website for the job [6].burke and Sulaiman [7] observe that most job poster eager to use online recruitment method for filling the vacancy so this is the reason because of many developed countries use online job portal .Through online job portal cost and time are saved these two are notable merits of job portal. Now in the era companies upload the job vacancies on their job portal or websites. Due to these method job portal lead to the huge saving in cost and time.

**III. PROBLEM STATEMENT**

This is not feasible for each and every job seeker to have a look the newspaper on regularly basis due to this job seeker may be unaware of the many job vacancies. Now a day web portal is used for searching a job which is successful

helpful to get a right job, and time to time job portal is updated according to the need of industries.

**IV. METHODOLOGY**

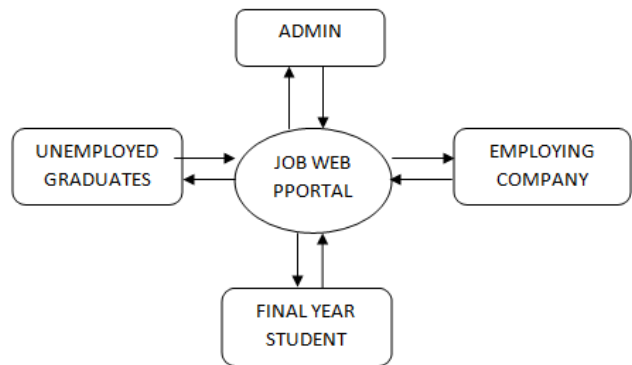
The main objective of our job portal is to reduce the problem which is facing by the student they graduate and start to search a job. in this portal some technology is used which are, follow as

- XAMPP Server.
- Editor:Notepad++.
- HTML5.
- CSS3.
- JQuery.
- My SQL(Backend ) for the database
- Bootstrap: this makes website responsible.

There are some hardware specifications which are require to for this job portal. Which are following as

- The processor should be at least Pentium 3 or above.
- The processor speed should be more than 400Mhz.
- The video device should support graphics.
- Ram should be or more than 120 MB.

**V. SYSTEM ARCHITECTURE**



**VI. CONCLUSION**

This research has focused on improving the quality and effectiveness of job portal. A web portal provides a way to find online information on job vacancies for job seeker and also helpful for job poster as they can search the applicant on the behalf of company requirement. In our job portal we have added a new feature of video resume which is very beneficial for recruiter to decide that the applicant is suitable for the particular job or not, the applicant is able to adapt the work

place environment, and recruiter can also evaluate the communication skill of the employee which is necessary in any type of job. Such that our job portal is beneficial for job seekers as well as for the recruiters. The feature of video resume which is newly added in our job portal is helpful to save the time of recruiters. Hence we have tried to make a better job portal which is helpful for employees and employers.

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